

PASSAIC COUNTY BOARD OF SOCIAL SERVICES

February 26, 2026

The regular meeting of the Passaic County Board of Social Services was held on Thursday, February 26, 2026, 4:30PM at 80 Hamilton Street, Paterson, New Jersey.

PUBLIC NOTICE

TAKE NOTICE the Passaic County Board of Social Services has scheduled its regularly monthly meeting for February 2026 to occur on: **Thursday, February 26, 2026, at 4:30PM (EST)**. Specifically, the Board will hold this meeting as scheduled, in person, at its main office, 80 Hamilton Street, Paterson, New Jersey, in the Board Room, 3rd floor. The public is invited to attend and will be allowed to participate in the manner prescribed and in compliance with the Open Public Meetings Act, N.J.S.A. 10: 4-6, et. seq. It should also be noted that official action will be taken, and that this Notice was published in compliance with applicable provisions of N.J.S.A. 10: 4-6, et. seq. If an Executive session is required, the Board will retire to a closed session pursuant to the Open Public Meeting Act, N.J.S.A. 10: 4-6 et. seq. and follow the procedures provided in this statute.

In addition, the within Notice has been posted at (2) two locations. Namely: 1. Main office of PCBSS, 80 Hamilton St., Paterson NJ; and 2. County Administrative Building, 401 Grand St. first floor, Paterson NJ. Also, the within Notice has been forwarded to Louis Imhof, III Clerk to the Passaic County Board of the Commissioners, 401 Grand St., 2nd floor, Paterson NJ, to advise the Honorable Board of Commissioners of this meeting, as well as to Matthew Jordan, Esq., Passaic County Administrator, for notice to the County of Passaic.

Lastly, the within Notice has been published in the official newspapers for the PCBSS, **The Record** and **Herald News**, which further complies with the Publication Rule. Based upon all of the foregoing, it is respectfully submitted that the PCBSS has complied with its obligations for Public Notice, pursuant to New Jersey's Open Public Meetings Act.

SPECIAL NOTE: The time for this meeting to occur has been changed from 9:00AM to 4:30pm.

STATEMENT ON DECORUM AND CONDUCT AT PUBLIC MEETINGS

In the State of New Jersey, it is the goal of public bodies for their members and members of the public to act in a respectful manner toward one another, and not to disparage one another nor interfere with public meetings, functions, operations, or the proceedings of public bodies. Any verbal, written or physical conduct which interrupts a meeting or is related to race, gender, ethnicity, disability, sexual orientation or religion, shall not be tolerated and anyone violating this prohibited conduct may be subject to removal from the meeting and may also be subjected to other penalties that are appropriate under the law.

All members of public bodies and members of the general public are requested to take personal responsibility for their actions and to treat everyone they come in contact with in a fair and respectful manner. Failure to do so may lead to the removal of the offender from a public meeting as well as other penalties – as stated above.

The meeting was called to order at 4:35 P.M.

Present: Commissioner Jabeen Ahmed (via video)
Commissioner Paula Alford
County Commissioner Rodney DeVore
Commissioner Kathleen A. Donnelly, Assistant Secretary Treasurer
Commissioner Marilyn Frierson
Commissioner Rev. Douglas Maven, Secretary Treasurer (via video)
County Adjuster Domenick Stampone

Also Present:

Talisa A. Coleman, Executive Director
April L. Carter, Executive Assistant
Flavio Rivera, Fiscal Officer
Thania Melo, Human Resource Manager
Albert Buglione, Special/Outside Counsel

SWEARING-IN OF PASSAIC COUNTY BOARD OF SOCIAL SERVICE BOARD MEMBERS

County Commissioner Rodney DeVore administered the Oath of Office to the following Commissioners for terms commencing January 1, 2026, through December 31, 2030:

Commissioner Marilyn Frierson (Reappointment)
Commissioner Rev. Douglas Maven (Reappointment-via video)
Commissioner Nicauris Lora
Commissioner Shavonda Sumter

All oaths were administered in compliance with applicable New Jersey statutes.

ROLL CALL (POST SWEARING-IN)

Commissioner Jabeen Ahmed (via video)
Commissioner Paula Alford
County Commissioner Rodney DeVore
Commissioner Kathleen A. Donnelly, Assistant Secretary Treasurer
Commissioner Marilyn Frierson
Commissioner Nicauris Lora
Commissioner Rev. Douglas Maven, Secretary Treasurer (via video)
County Adjuster Domenick Stampone
Commissioner Shavonda Sumter

ACKNOWLEDGEMENT OF FORMER CHAIRWOMAN

Remarks were presented acknowledging the resignation of former Chairwoman Carol Cuadrado and recognizing her years of service to the Board.

ELECTION OF OFFICERS

OFFICE OF CHAIRMAN/CHAIRWOMAN

Commissioner Jabeen Ahmed nominated Shavonda Sumter for the office of Chairwoman of the Passaic County Board of Social Services for the year 2026, seconded by Commissioner Rev. Douglas Maven and unanimously carried on roll call.

Hearing no further nominations, a motion was made to elect Shavonda Sumter to the Office of Chairwoman by Commissioner Jabeen Ahmed. Motion seconded by Commissioner Rev. Douglas Maven and unanimously carried on roll call.

Motion was made by County Commissioner Rodney DeVore, seconded by Commissioner Kathleen Donnelly that the minutes of the Board Meeting held January 22, 2026, be approved as submitted. Motion unanimously carried on roll call with one abstention (Commissioner Sumter).

At 5:01PM, Vice Chair, Commissioner Jabeen Ahmed signed off, Board Counsel assumed the role of presiding officer and continued facilitation of the meeting.

Board Counsel outlined procedural reminders for the public portion of the meeting stating that each speaker is limited to three (3) minutes, time not transferrable. No dialogue will be permitted. Questions and answers will be addressed at the conclusion of the public session. Board Counsel advised that, with these procedures, the Board is in compliance.

ADMINISTRATION

Board Counsel proceeded to item no 8, The Director’s Financial Report calling on the Fiscal Officer, Mr. Flavio Rivera, to present. Summary information presented included:

Total 2026 Budget: \$58,350,892
 County Share: \$14,826,835

8A Director’s Financial Report including Administrative Bills, Medical Transportation and Childcare Payments: Motion to approve payments included in the Director’s Financial Report as presented to the Board made by Commissioner Kathleen Donnelly, seconded by Commissioner Marilyn Frierson. Motion unanimously carried on roll call.

8B Ratification of payments made for payrolls:

01/01/2026-01/15/2026	CK#59429500-59429502	\$1,673,959.52 Payroll
01/16/2026-01/31/2026	N/A	\$1,656,848.66 Payroll

Motion to ratify payrolls made by Commissioner Kathleen Donnelly, seconded by Commissioner Marilyn Frierson. Motion unanimously carried on roll call.

8C Motion was made by Commissioner Kathleen Donnelly, seconded by Commissioner Marilyn Frierson that the Clearing Account transactions relating to the Food Stamp and Medicaid Programs as listed be approved. Motion unanimously carried on roll call.

ASSISTANCE

9A Categorical Assistance: Motion was made by Commissioner Shavonda Sumter, seconded by County Adjuster Domenick Stampone, that the Board approved payment of categorical assistance for March 1, 2026, consisting of Temporary Assistance to Needy Families, Refugee Assistance and Social Service Emergency Assistance. Motion unanimously carried on roll call.

9B Funeral Grants: A motion was made by Commissioner Shavonda Sumter, seconded by County Adjuster Domenick Stampone, that the Board approve the payment of funeral grants as listed. A copy of this listing is attached hereto and made a part of these minutes. Motion unanimously carried on roll call.

SUSPEND REGULAR ORDER OF BUSINESS

Motion to suspend the regular order of business and open the meeting up to the public made by County Commissioner DeVore, seconded by Commissioner Kathleen Donnelly. Motion unanimously carried on roll call.

PUBLIC PORTION

Public comment was held. The following individuals addressed the Board:

Ms. Janet McDaniel A member of the public addressed the Board regarding:

- (1) receipt of an anonymous document purportedly containing employee compensation information
- (2) general concerns related to compensation and transparency
- (3) limitations of the public comment process
- (4) a suggestion to implement a hybrid meeting option to improve accessibility for members of the public with disabilities. The speaker did not offer conclusions regarding the accuracy or cause of the information and encouraged Board review. The Chair acknowledged the comments and indicated that the Executive Director would follow up with the speaker as appropriate.

Giovanna White, PCBSS employee yielded her allotted time (3 minutes) to Ms. Janet McDaniel; Ms. McDaniel declined the additional time.

Xavier Rosa, CWA Staff Representative, addressed the Board to express appreciation and stated that he looks forward to working with the Board.

The Chair acknowledged the remarks.

Jose Malcolm, PCBSS PWA President addressed the Board regarding:

- (1) a reported delay of approximately 14 months in labor contract negotiations
- (2) reference to documents purportedly containing employee compensation information
- (3) a request for Board review and potential intervention.

The Chair acknowledged the comments

Former Assemblywoman Elease Evans addressed the Board regarding:

- (1) concerns about continued overtime expenditures alongside proposed layoffs
- (2) questions related to financial management and resource allocation
- (3) a request for clarification and Board review of these matters.

The Chair acknowledged the comments

Jerrica Spence addressed the Board regarding:

- (1) a request for a detailed breakdown and explanation of payroll deductions
- (2) concerns related to lack of documentation or communication regarding such deductions
- (3) a request for administrative follow-up to provide clarification.

The Chair directed that administration follow up with the speaker as appropriate

Lynda Wilson, PCBSS employee addressed the Board regarding:

- (1) acknowledgment of the reported balanced budget
- (2) concerns regarding prior proposed layoffs and subsequent budget changes
- (3) appreciation for the preservation of positions.

The Chair acknowledged the comments.

RESUME REGULAR ORDER OF BUSINESS

Motion to resume the regular order of business and open the meeting up to the public made by County Commissioner Rodney DeVore, seconded by Commissioner Donnelly. Motion unanimously carried on roll call.

Commissioner DeVore exited the meeting at 5:33PM

DEPARTMENTAL REPORTS (Informational)

Copies of the following informational program reports were provided to the Board and are attached hereto and made a part of these minutes. No action taken.

- A. Abacus Department (Informational)
- B. Property & Resources Department (Informational)
- C. Training Department (Informational)

EXECUTIVE COMMITTEE (item no.'s 3, 5, and 9; Approval needed)

Motion was made by Commissioner Kathleen Donnelly to approve item no.'s 3,5, and 9 on the Executive Committee Report, seconded by Commissioner Marilyn Frierson. Motion unanimously carried on roll call.

- 3. CY2026 Medicaid: Memorandum of Understanding (MOU) between the State of New Jersey Department of Human Services and the Passaic County Board of Social Services
- 5. 43rd Annual Leadership Conference: New Jersey Black Issues Convention
- 9. Resolution: Authorizing the Collaboration Between Care One Bergen, INC., and the Passaic County Board of Social Services.

Items 1, 2,4,6, 7, and 8 were reviewed with no action taken.

The Executive Director presented an operational update reflecting agency performance emphasizing progress in program metrics over the past four years (including SNAP and Medicaid). The use of overtime was explained in response to public inquiries regarding administrative practices. The Director acknowledged staff efforts, ongoing progress, and a commitment to continued collaboration.

Commissioner Paula Alford inquired about the staff grievance process and the Board Counsel provided clarification.

EDUCATIONAL LEAVE COMMITTEE (No Report)

PERSONNEL COMMITTEE (Approval Needed)

Prior to the vote on the Personnel committee report, Board Counsel noted the absence of a chairperson for the committee, advised that one would be appointed, and confirmed the vote could proceed.

Motion was made by Commissioner Kathleen Donnelly to approve both the non-confidential and confidential Personnel Committee Reports, seconded by Commissioner Marilyn Frierson. Motion unanimously carried on roll call.

GOOD AND WELFARE COMMITTEE (No Report)

WELFARE FRAUD AND ABUSE COMMITTEE

The monthly fraud department statistics were provided to all Board Members as part of the report of the Abacus Department (Agenda 13A).

BUILDING AND GROUNDS COMMITTEE (Informational)

The Building and Grounds report was provided to the Board for informational purposes; No action was taken.

FINANCE COMMITTEE (Approval Needed)

Motion to approve the Finance Committee report was made by Commissioner Rev. Douglas Maven, seconded by Commissioner Kathleen Donnelly. Motion unanimously carried on roll call.

I. Monthly Expenditures

All monthly expenditures are of a routine nature.

II. 2026 Agency Budget

Recommendation is to approve the 2026 Agency Budget, County Share.

COMMUNITY RELATIONS (Informational)

- **Community Outreach Monthly Activity Report**
John Currie, Chief Community Organization

Copies of the Community Relations report were provided to the Board and are attached hereto and made a part of these minutes.

February 4, 2026

Eva’s Village

New Date - 1/28/26 postponed due to Winter Storm
PIT Event – Resources for anyone facing
Homelessness 11AM

February 6, 2026

Passaic County Commissioner Board Room

Homelessness Outreach Planning Meeting
10AM

February 11, 2026

Passaic County Technical-Vocational Schools

Scholars visit PCBSS Paterson Office 1PM

COUNSEL'S REPORT

A copy of the Counsel report as forwarded to all Board members (Informational). A copy is attached hereto and made a part of these minutes.

1. Counsel's Legal Report for January 2026 (Hearings: WFNJ/SNAP, Medicaid, Emergency Assistance, APS, Guardianship)

COMMUNICATIONS (None)**NEW BUSINESS-** (None)**OLD BUSINESS-** (None)**CLOSED SESSION/EXECUTIVE SESSION**

Upon the advice of Legal Counsel, and pursuant to the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12(b), a motion made by Commissioner Shavonda Sumter, seconded by County Adjuster Domenick Stampone to enter the Executive Session to discuss matters exempt from public disclosure, including but not limited to personnel, legal, fiscal, and collective bargaining matters. Motion unanimously carried and the Board entered into Executive Session at 5:45PM.

Motion was made by County Commissioner Kathleen Donnelly and seconded by Commissioner Marilyn Frierson to return to the regular order of business. Motion unanimously carried on roll call.

The Board reconvened the Regular Session at 6:17PM.

ACTION TAKEN AFTER THE EXECUTIVE SESSION

Upon return from Executive Session, Board Counsel presented a recommendation regarding the resolution of a grievance matter, including adjustment of employee compensation to the appropriate step and a proposed settlement amount.

Motion was made by Commissioner Kathleen Donnelly to approve the recommended resolution of the grievance matter, seconded by Commissioner Marilyn Frierson. Motion unanimously carried on roll call.

ADJOURNMENT (Approval Needed)

Motion for adjournment made by Commissioner Kathleen Donnelly, seconded by Commissioner Marilyn Frierson. Motion unanimously carried on roll call.

*****MEETING CONCLUDED – 6:22 P.M.*****

Respectfully submitted,

Commissioner Rev. Douglas Maven
Secretary Treasurer

Attested to:
Talisa A. Coleman

**PASSAIC COUNTY BOARD OF SOCIAL SERVICES
THE REGULAR MONTHLY MEETING OF THE BOARD**

THURSDAY, FEBRUARY 26, 2026

@ 4:30 P.M.

Meeting began: 4:35PM

AGENDA NO.	DESCRIPTION	COMM. AHMED ✓	COMM. ALFORD ✓	COUNTY COMM. DeVore ✓	COMM. DONNELLY ✓	COMM. FRIERSON ✓	COUNTY COMM. JAMES X	COMM. LORA ✓	COMM. REV. MAVEN ✓	County Adjuster STAMPONE ✓	COMM SUMTER ✓
1.	Call Meeting to Order										
2.	Oath of Allegiance to the Flag										
3.	Statement of Compliance and Conduct with Open Public Meetings Act										
4.	Swearing in of PCBSS Board Members: Commissioner Marilyn Frierson (Reappointment) Commissioner Rev. Douglas Maven (Reappointment-via video) Commissioner Nicauris Lora Commissioner Shavonda Sumter										
5.	Roll Call	COMM. AHMED PRESENT	COMM. ALFORD PRESENT	COUNTY COMM. DeVore PRESENT	COMM. DONNELLY PRESENT	COMM. FRIERSON PRESENT	COUNTY COMM. JAMES ABSENT	COMM. LORA PRESENT	COMM. REV. MAVEN PRESENT	County Adjuster STAMPONE PRESENT	COMM SUMTER PRESENT
6.	ELECTION OF OFFICERS OFFICE OF CHAIRMAN/CHAIRWOMAN The Board Nominated Commissioner Carol Cuadrado for Office of the Chairwoman 2026 Commissioner Ahmed Commissioner Rev. Maven	COMM. AHMED 1st YES	COMM. ALFORD YES	COUNTY COMM. DeVore YES	COMM. DONNELLY YES	COMM. FRIERSON YES	COUNTY COMM. JAMES -----	COMM. LORA YES	COMM. REV. MAVEN 2nd YES	County Adjuster STAMPONE YES	COMM SUMTER YES

Also Attending: Talisa A. Coleman, Executive Director
 Thania Melo, Human Resource Manager
 Albert Buglione, Special Counsel/Outside Counsel
 April Carter, Executive Secretary
 Flavio Rivera, Fiscal Officer
 Oshin Castillo, Chief of Operations

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THURSDAY, FEBRUARY 26, 2026

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Meeting began: 4:35PM

7.	*Approval of Minutes* Monthly Board Meeting January 22, 2026 Commissioner Rev. Maven Commissioner Ahmed	COMM. AHMED 2nd YES	COMM. ALFORD YES	COUNTY COMM. DeVore YES	COMM. DONNELLY YES	COMM. FRIERSON YES	COUNTY COMM. JAMES -----	COMM. LORA ABSTAIN	COMM. REV. MAVEN 1st YES	County Adjuster STAMPONE YES	COMM. SUMTER ABSTAIN
8.	Administration A. Director's Financial Report: Administrative Bills, Medical Transportation and Child Care Payments. (Non- confidential list of vendors posted at meeting) B. Ratification of payroll C. Clearing account transactions relating to the Food Stamp, Medicaid, and General Assistance Programs. (Confidential) Commissioner Donnelly Commissioner Frierson	COMM. AHMED YES	COMM. ALFORD YES	COUNTY COMM. DeVore YES	COMM. DONNELLY 1st YES	COMM. FRIERSON 2nd YES	COUNTY COMM. JAMES -----	COMM. LORA YES	COMM. REV. MAVEN YES	County Adjuster STAMPONE YES	COMM. SUMTER YES
9.	Assistance A. Motion to approve categorical assistance payments for March 1, 2026: Temporary Assistance to Needy Families, Refugee Assistance, and Social Service Emergency Assistance. B. Funeral Grants Commissioner Sumter County Adjuster Stampone	COMM. AHMED YES	COMM. ALFORD YES	COUNTY COMM. DeVore YES	COMM. DONNELLY YES	COMM. FRIERSON YES	COUNTY COMM. JAMES -----	COMM. LORA YES	COMM. REV. MAVEN YES	County Adjuster STAMPONE 2nd YES	COMM. SUMTER 1st YES

Also Attending: Talisa A. Coleman, Executive Director
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THURSDAY, FEBRUARY 26, 2026

@ 4:30 P.M.

Meeting began: 4:35PM

10.	Suspend Regular Order of Business (Motion Required) Commissioner DeVore Commissioner Donnelly	COMM. AHMED YES	COMM. ALFORD YES	COUNTY COMM DeVore 1st YES	COMM. DONNELLY 2nd YES	COMM. FRIERSON YES	COUNTY COMM. JAMES -----	COMM LORA YES	COMM REV. MAVEN YES	County Adjuster STAMPONE YES	COMM SUMTER YES
11.	Public Portion: Janet McDaniel, Giovanna White, Xavier Rosa, Jose Malcolm, Eleise Evans, Jerrica Spence, Lynda Wilson										
12.	Resume Regular Order of Business (Motion Required) Commissioner DeVore Commissioner Donnelly	COMM. AHMED YES Excused from meeting 5:00PM	COMM. ALFORD YES	COUNTY COMM DeVore 1st YES	COMM. DONNELLY 2nd YES	COMM. FRIERSON YES	COUNTY COMM. JAMES -----	COMM LORA YES	COMM REV. MAVEN YES	County Adjuster STAMPONE YES	COMM SUMTER YES
13A-D	Departmental Reports (Informational) A. <u>Abacus Department</u> B. <u>Property & Resources</u> Department C. <u>Child Support & Paternity</u> Department	COMM. AHMED -----	COMM. ALFORD -----	COUNTY COMM DeVore -----	COMM. DONNELLY -----	COMM. FRIERSON -----	COUNTY COMM. JAMES -----	COMM LORA -----	COMM REV. MAVEN -----	County Adjuster STAMPONE -----	COMM SUMTER -----
14A.	Committee Reports Executive Committee 3.CY2026 Medicaid: Memorandum of Understanding (MOU) between the State of New Jersey Department	COMM. AHMED -----	COMM. ALFORD YES	COUNTY COMM DeVore Excused from meeting 5:30PM	COMM. DONNELLY 1st YES	COMM. FRIERSON 2nd YES	COUNTY COMM. JAMES -----	COMM LORA YES	COMM REV. MAVEN YES	County Adjuster STAMPONE YES	COMM SUMTER YES

Also Attending: Talisa A. Coleman, Executive Director
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	<p>of Human Services and the Passaic County Board of Social Services 5.43rd Annual Leadership Conference: New Jersey Black Issues Convention 9.Resolution: Authorizing the Collaboration Between Care One Bergen, INC., and the Passaic County Board of Social Services.</p> <p>Commissioner Donnelly Commissioner Frierson</p>	<p>COMM. AHMED -----</p>	<p>COMM. ALFORD -----</p>	<p>COUNTY COMM DeVore -----</p>	<p>COMM. DONNELLY -----</p>	<p>COMM. FRIERSON -----</p>	<p>COUNTY COMM. JAMES -----</p>	<p>COMM LORA -----</p>	<p>COMM REV. MAVEN -----</p>	<p>County Adjuster STAMPONE -----</p>	<p>COMM SUMTER -----</p>
<p>14B. 14C.</p> <p>Personnel Committee (Approval Needed)</p> <ul style="list-style-type: none"> • <u>Confidential Report</u> • <u>Non-Confidential Report</u> <p>Commissioner Donnelly Commissioner Frierson</p>	<p>COMM. AHMED -----</p> <p>COMM. ALFORD YES -----</p> <p>COUNTY COMM DeVore -----</p> <p>COMM. DONNELLY 1st YES -----</p> <p>COMM. FRIERSON 2nd YES -----</p> <p>COUNTY COMM. JAMES -----</p> <p>COMM LORA YES -----</p> <p>COMM REV. MAVEN YES -----</p> <p>County Adjuster STAMPONE YES -----</p> <p>COMM SUMTER YES -----</p>										

Also Attending: Talisa A. Coleman, Executive Director
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Meeting began: 4:35PM

14D.	Good and Welfare Committee Report- (No report)	COMM. AHMED	COMM. ALFORD	COUNTY COMM DeVore	COMM. DONNELLY	COMM. FRIERSON	COUNTY COMM. JAMES	COMM LORA	COMM REV. MAVEN	County Adjuster STAMPONE	COMM SUMTER
14E.	<u>Welfare Fraud & Abuse Committee</u> <u>Fraud Statistics Included in the</u> <u>Abacus Dept. Report 13A</u> (Informational)	COMM. AHMED	COMM. ALFORD	COUNTY COMM DeVore	COMM. DONNELLY	COMM. FRIERSON	COUNTY COMM. JAMES	COMM LORA	COMM REV. MAVEN	County Adjuster STAMPONE	COMM SUMTER
14F.	<u>Building & Grounds Committee</u> (Informational)1. Operations & Safety Update – Paterson and Passaic Offices 2. Call Center Operations 3. MIS Report and Systems Updates 4. DIMs Department	COMM. AHMED	COMM. ALFORD	COUNTY COMM DeVore	COMM. DONNELLY	COMM. FRIERSON	COUNTY COMM. JAMES	COMM LORA	COMM REV. MAVEN	County Adjuster STAMPONE	COMM SUMTER

Also Attending: Talisa A. Coleman, Executive Director
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14G.	<p>Finance Committee (Approval Need) I Monthly Expenditures All monthly expenditures are of a routine nature. II. 2026 Agency Budget Commissioner Rev. Douglas Maven Commissioner Donnelly</p>	COMM. AHMED -----	COMM. ALFORD ALFORD YES	COUNTY COMM DeVore -----	COMM. DONNELLY DONNELLY 2nd YES	COMM. FRIERSON FRIERSON YES	COUNTY COMM. JAMES -----	COMM LORA LORA YES	COMM REV. MAVEN MAVEN 1st YES	County Adjuster STAMPONE YES	COMM SUMTER SUMTER YES
14H.	Community Relations Committee (Informational)	COMM. AHMED -----	COMM. ALFORD ALFORD -----	COUNTY COMM DeVore -----	COMM. DONNELLY DONNELLY -----	COMM. FRIERSON FRIERSON -----	COUNTY COMM. JAMES -----	COMM LORA LORA -----	COMM REV. MAVEN MAVEN -----	County Adjuster STAMPONE -----	COMM SUMTER SUMTER -----
15.	<p>Counsel's Monthly Report (Informational) -Counsel's Legal Report for January 2026 (Hearings: WFNJ/SNAP, Medicaid, Emergency Assistance ,APS, Guardianship)</p>	COMM. AHMED -----	COMM. ALFORD ALFORD -----	COUNTY COMM DeVore -----	COMM. DONNELLY DONNELLY -----	COMM. FRIERSON FRIERSON -----	COUNTY COMM. JAMES -----	COMM LORA LORA -----	COMM REV. MAVEN MAVEN -----	County Adjuster STAMPONE -----	COMM SUMTER SUMTER -----
16.	Communications (No Report)	COMM. AHMED -----	COMM. ALFORD ALFORD -----	COUNTY COMM DeVore -----	COMM. DONNELLY DONNELLY -----	COMM. FRIERSON FRIERSON -----	COUNTY COMM. JAMES -----	COMM LORA LORA -----	COMM REV. MAVEN MAVEN -----	County Adjuster STAMPONE -----	COMM SUMTER SUMTER -----

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17.	New Business (None)	COMM. AHMED	COMM. ALFORD	COUNTY COMM DeVore	COMM. DONNELLY	COMM. FRIERSON	COUNTY COMM. JAMES	COMM LORA	COMM REV. MAVEN	County Adjuster STAMPONE	COMM SUMTER
18.	Old Business (None)	COMM. AHMED	COMM. ALFORD	COUNTY COMM DeVore YES	COMM. DONNELLY	COMM. FRIERSON	COUNTY COMM. JAMES	COMM LORA	COMM REV. MAVEN	County Adjuster STAMPONE	COMM SUMTER
20.	Adjournment 6:22PM Commissioner Donnelly Commissioner Frierson	COMM. AHMED	COMM. ALFORD YES	COUNTY COMM DeVore	COMM. DONNELLY 1st YES	COMM. FRIERSON 2nd YES	COUNTY COMM. JAMES	COMM LORA YES	COMM REV. MAVEN 1st YES	County Adjuster STAMPONE YES	COMM SUMTER YES

EXECUTIVE/ CLOSED SESSION

Motion made by Commissioner Shavonda Sumter, seconded by County Adjuster Domenick Stampone to enter the Executive Session to discuss matters exempt from public disclosure, including but not limited to personnel, legal, fiscal, and collective bargaining matters. Motion unanimously carried and the Board entered into Executive Session at 5:45PM.

Motion made by County Commissioner Kathleen Donnelly and seconded by Commissioner Marilyn Frierson to return to the regular order of business. Motion unanimously carried on roll call.

- Also Attending:** Talisa A. Coleman, Executive Director
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Meeting began: 4:35PM

The Board reconvened the Regular Session at 6:17PM.

ACTION TAKEN AFTER THE EXECUTIVE SESSION

Upon return from Executive Session, Board Counsel presented a recommendation regarding the resolution of a grievance matter, including adjustment of employee compensation to the appropriate step and a proposed settlement amount.

Motion was made by Commissioner Kathleen Donnelly to approve the recommended resolution of the grievance matter, seconded by Commissioner Marilyn Frierson. Motion unanimously carried on roll call.

*****MEETING CONCLUDED – 6:22 P.M.*****

Also Attending: Talisa A. Coleman, Executive Director
Thania Melo, Human Resource Manager
Albert Buglione, Special Counsel/Outside Counsel
April Carter, Executive Secretary
Flavio Rivera, Fiscal Officer
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